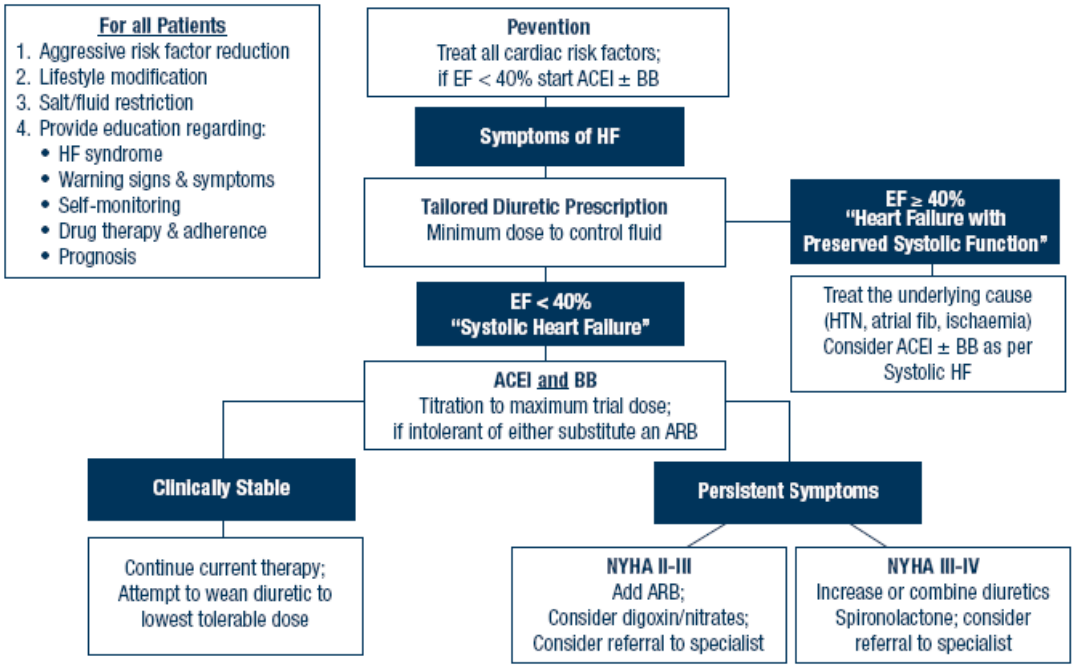Figure 2. Management